

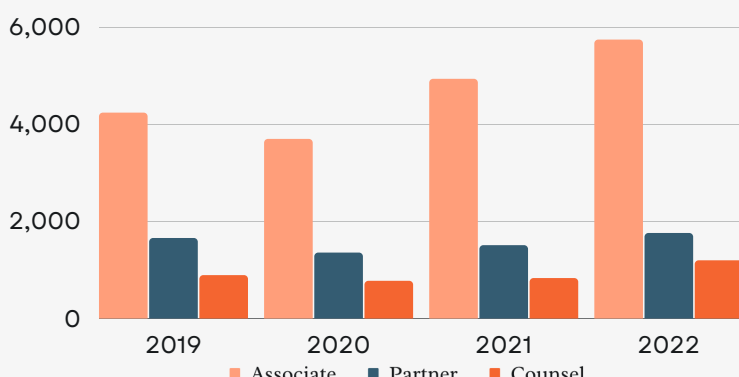


# 2022 Mid-Year Update

## Lateral Hiring

The first half of 2021 saw a war for talent like the industry had never seen. What does the market look like today? The number of lateral hires in the first half of 2022 is significantly higher than in the previous three years.

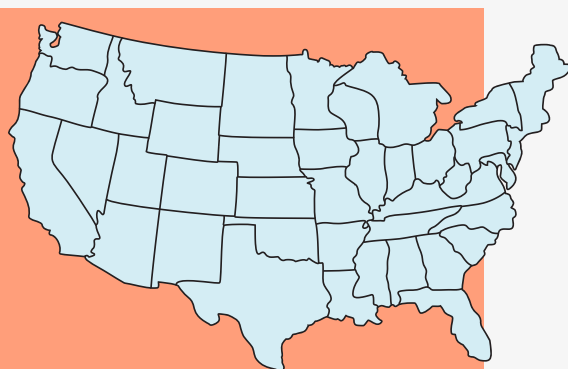
Top 200 Lateral Hires By Year (First Half 2022)



### Which firms hired the most?

1. DLA Piper
2. Kirkland & Ellis
3. Lewis Brisbois
4. Latham & Watkins
5. Goodwin
6. Greenberg Traurig
7. Sidley Austin
8. Littler Mendelson
9. Baker McKenzie
10. Wilson Elser

**Our data shows a 16% increase in associate lateral hiring during the first half of 2022 compared to 2021.**



## The Top Cities For Office Openings

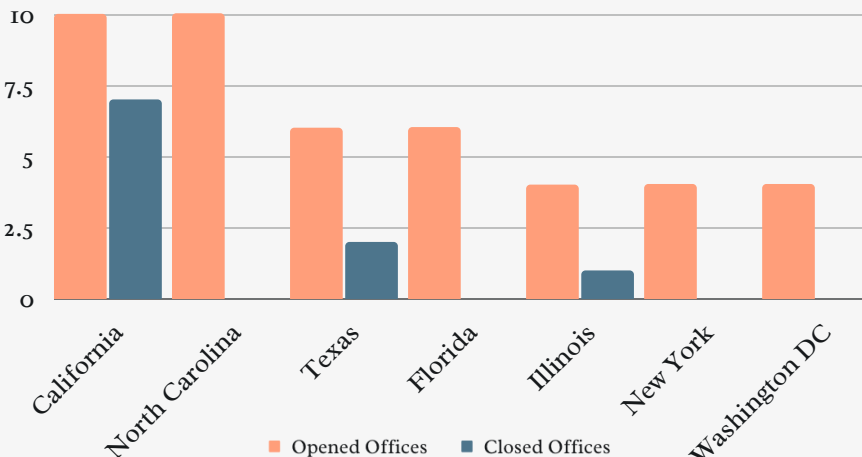
- Washington DC (4)
- Chicago (3)
- Miami (3)
- Houston (3)
- Redwood City (3)
- Boston (2)
- Minneapolis (2)
- Los Angeles (2)
- Charlotte (2)
- Denver (2)

## Which States Are Booming?

In the first half of 2022, California and North Carolina tie for the most office openings. It's worth noting that California did see the most office closings in the group. And while North Carolina did see ten new office openings, they reflect an acquisition rather than a market trend.

Texas, Florida, Illinois, New York, and DC also saw significant openings in the the first half of 2022.

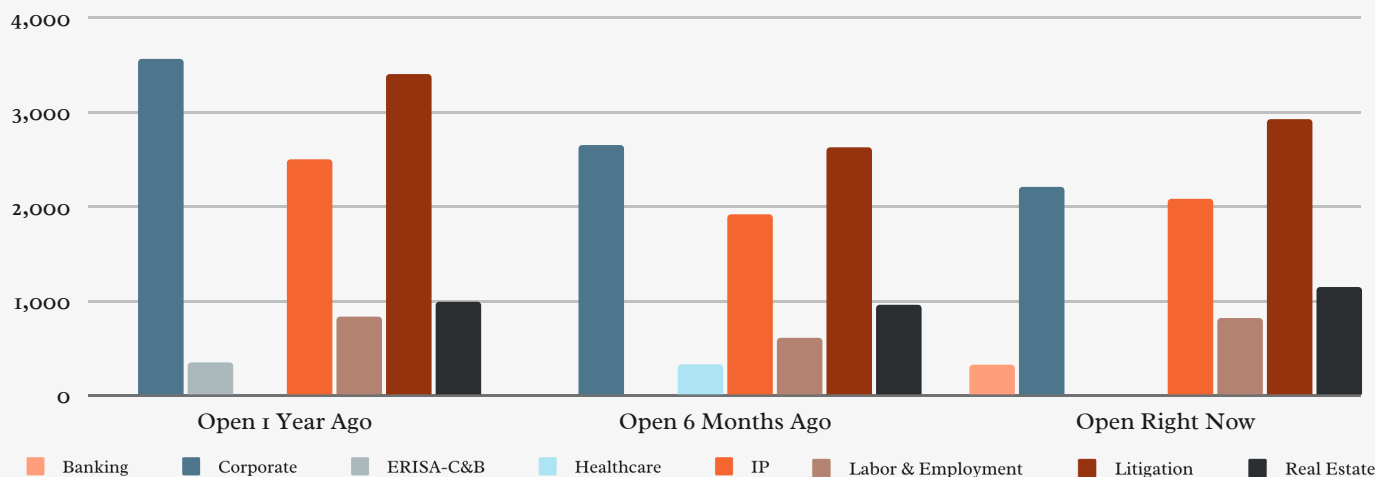
States With The Most Top 200 Office Openings



## Legal Job Market

Corporate was the booming practice area in 2021, but when we look at job openings over the past year, we see a decline in corporate job openings, with litigation openings taking the top spot. While there were more IP jobs open in the summer of 2021, there is still demand for IP attorneys, coming in just after corporate.

Top 200 Job Openings By Practice Area



### Tell Us What You Think!

Take a short, anonymous survey and let us know your thoughts on the current market and what you anticipate in the coming months. [Access the survey here.](#)