### LAW FIRM SURVEY AND SWEEPSTAKES OFFICIAL RULES

## NO PURCHASE NECESSARY TO ENTER OR WIN. A PURCHASE OR PAYMENT OF ANY KIND WILL NOT INCREASE YOUR CHANCES OF WINNING. VOID WHERE PROHIBITED OR RESTRICTED BY LAW.

## 1. Eligibility.

The Law Firm Survey and Sweepstakes (the "Survey and Sweepstakes") is sponsored by Leopard Solutions, LLC ("Sponsor"), located at 7 Pondfield Road, Suite 203, Bronxville, NY, 10708.

The Survey and Sweepstakes is open only to legal residents of the contiguous United States and the District of Columbia (DC), excluding Rhode Island, who are over 18 years of age and are listed as the addressee of the electronic Survey and Sweepstakes sent by Sponsor. The email containing the Survey and Sweepstakes may not be forwarded to another entity for completion.

Employees of Sponsor as well as the immediate family (spouse, parents, siblings and children) and household members of each such employee are not eligible to participate in the Survey and Sweepstakes. Sponsor reserves the right to reject any entries that it believes, in its sole and reasonable discretion, are fraudulent, incomplete or otherwise invalid. Eligibility decisions of Sponsor are final.

### 2. Agreement to Official Rules.

Participation in the Survey and Sweepstakes constitutes entrants full and unconditional agreement to and acceptance of this agreement and the official rules stated herein (the "Agreement"). Please review the Agreement carefully as it constitutes a contract between you and Sponsor. If you do not agree to the Agreement in its entirety, you are not permitted to enter the Survey and Sweepstakes. All decisions of Sponsor are final and binding. Winning a prize is contingent upon being compliant with the Agreement and fulfilling all other requirements set forth herein.

### 3. Survey and Sweepstakes Period.

The Survey and Sweepstakes begins on April 20, 2018 at 10:00 a.m. EST and ends on July 20th at 8 p.m. EST (the "Survey and Sweepstakes Period"). Entries that are submitted before or after the Survey and Sweepstakes Period will be disqualified. Submissions will be accepted for the duration of the Survey and Sweepstakes by email.

## 4. How To Enter.

To enter the Survey and Sweepstakes, complete the electronic survey sent to you on behalf of Sponsor. You must complete all the survey questions in the Survey and Sweepstakes to be eligible to be a winner in the Survey and Sweepstakes.

In the event of a dispute over the identity of an entrant, the entry will be deemed submitted by the "Authorized Account Holder" of the email address on the survey sent by Sponsor. Authorized Account Holder means the natural person who is assigned to the email address by the Internet access provider, online service provider, or other organization that is responsible for assigning email addresses for the domain associated with the email address at issue. All entries become Sponsor's property once submitted and will not be returned or acknowledged.

### 5. Prizes.

Sponsor will randomly select two Survey and Sweepstakes Winners, each of whom will receive one \$500 American Express gift card. (the "Prize").

Odds of winning are one divided by the total number of eligible entries received.

Prize is non-transferrable and no substitution of the Prize will be permitted. Prize is not redeemable for cash or credit. Payment of taxes is the sole responsibility of the Winner.

### 6. Selection of Winners.

On or about August 1st, 2018, the Sponsor will randomly select two entrants as the Survey and Sweepstakes Winners. The Sponsor will attempt to notify the Winner via telephone or email on or about August 1<sup>st</sup>, 2018.

Winners must complete and return an Affidavit of Eligibility and Liability and a Publicity Release (where legal) ("Affidavit/Release") within five (5) days of notification or Prize will be forfeited. Sponsor is not responsible for any change in an entrant's email, phone number and/or mailing address.

Acceptance of Prize constitutes permission to use Winner's name, address (city and state), likeness and prize information for advertising, marketing and for any commercial purpose without further compensation by Sponsor, and without notice or review or approval.

If the Survey and Sweepstakes is not capable of running as planned, including, because of any infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failure or other cause beyond Sponsor's control which corrupts or threatens to corrupt or adversely affects the administration, security, fairness, integrity or proper conduct of the Survey and Sweepstakes, Sponsor reserves the right, in its sole discretion, to cancel, suspend and/or modify the Survey and Sweepstakes and Sponsor can perform the random drawing from among all eligible entries received prior to such cancellation, suspension or modification of the Survey and Sweepstakes.

# 7. Winner List.

For the name of the Winners, send a self-addressed, stamped envelope by October 31, 2018, to Leopard Solutions, located at 7 Pondfield Road, Suite 203, Bronxville, NY, 10708. Vermont residents may omit return postage.

# 8. Information and Idea Submissions.

Information provided by entrant, including but not limited to business or commercial data, ideas, suggestions, comments, questions, or the like, in connection with entrant's participation in the Survey and Sweepstakes shall be deemed to be non-confidential and non-proprietary and to have been submitted voluntarily without contractual or other restriction. Entrant intends and agrees that Sponsor will have no obligation of any kind with respect to such information. Sponsor will be free (but will have no obligation) to reproduce, use, disclose, display, exhibit, transmit, perform, adapt and distribute such information to others without limitation, and to authorize others to do the same. Sponsor will be free (but will have no obligation) to use any data, ideas, concepts, know-how or techniques contained in such information for any purpose whatsoever, including, but not limited to, developing, manufacturing and marketing products and services incorporating such information.

In consideration of entrant's participation in the Survey and Sweepstakes and of Sponsor's continuing efforts to enhance and improve products and to respond to feedback from its customers, entrant hereby transfers such data, ideas, concepts, know-how and techniques (if any) to Sponsor, irrevocably and forever, without further compensation.

### 9. **Representations, Warranties And Indemnity.**

Entrant represents and warrants that he or she has read, understands and will follow the Agreement. Entrant further represents and warrants that his or her participation in the Survey and Sweepstakes and the submission of information, data and/or materials in connection therewith: (1) does not violate or infringe any third-party's right whatsoever, including, without limitation, any property rights (e.g., trade secret, proprietary business information, confidential information, copyright, trademark, right to ideas, etc.) or personal rights (e.g., defamation, privacy, false light, moral right, etc.) of any person or entity and the disclosure and use of such information will not result in any third party liability or obligations; and (2) is not the subject of any threatened or pending litigation, claim or dispute that might give rise to litigation, which adversely affects or in any way prejudices, impairs or diminishes the rights granted hereunder or the value thereof.

Entrant further represents and warrants that he or she has the right to agree to and fully perform consistent with this Agreement and Rules and the consent of no third party is required for entrant to participate in the Survey and Sweepstakes. Further, entrant represents and warrants that Sponsor's use of the information contained in any entry or survey response shall not violate any agreement to which entrant has entered into or signed. Entrant agrees to indemnify and hold harmless Sponsor and its affiliates and their officers, directors, employees, contractors, agents, licensors, service providers, subcontractors and suppliers from and against any and all suits, losses, claims, demands, liabilities, expenses, arising or resulting from entrant's violation of the Agreement or any applicable law, statute, ordinance, regulation or any third party's rights, including but not limited to, trade secret, confidentiality, copyright infringement, harm to a third party's trademark or other intellectual property rights, or any claim of defamation, libel or slander, in connection with entrant's participation in the survey.

### 10. General.

This Survey and Sweepstakes is governed by the laws of the United States and all applicable federal, state and local laws apply. Void where prohibited by law. By participating, entrant affirms that he/she has read and accepts these Rules and releases the Sponsor as well as the members, employees, officers, directors and agents of Sponsor from all claims and liability relating to entrant's participation in the Survey and Sweepstakes or the acceptance and use of the Prize.

Entry materials/data that have been tampered with or altered, or mass entries or entries generated by a script, macro or use of automated devices are void. Sponsor is not responsible for (i) lost, late, misdirected, undelivered, delayed, damaged, incomplete or illegible entries; or (ii) error, omission, interruption, deletion, defect, delay in operations or transmission, theft or destruction or unauthorized access or alterations of entry materials, or for technical, network, telephone equipment electronic, computer, hardware or software malfunctions of any kind, or inaccurate transmission of or failure to receive entry information by Sponsor on account of technical problems or traffic congestion on the Internet or at any web site or any combination thereof; or (iii) any injury or damage to entrant's or any other person's computer related to or resulting from participating in the Survey and Sweepstakes; or (iv) any technical, human or other error relating to, or in connection with, the Survey and Sweepstakes, including, without limitation, errors which may occur in connection with the administration of the Survey and Sweepstakes, the processing of entries, the announcement of the prize or in any Survey and Sweepstakes -related materials.

Sponsor reserves the right, in its sole discretion, to (i) permanently disqualify from the Survey and Sweepstakes any person it believes has violated the Rules; and (ii) cancel, suspend or withdraw all or part of the Survey and Sweepstakes in the event that unauthorized intervention or other causes corrupt or impair the administration, security, fairness or proper play of the Survey and Sweepstakes or if it becomes technically corrupted, (including if a computer virus or system malfunction inalterably impairs its ability to conduct the Survey and Sweepstakes). In such event, Sponsor may select a winner from among all eligible, non-suspect entries received prior to cancellation, suspension or withdrawal.

# 11. Applicable Law; Disputes.

This Agreement will be deemed entered into in, and is governed by the law of, the State of New York. Entrant agrees that any action or dispute relating to or arising out of the subject matter of this Agreement will be brought exclusively in the United States District Court for the Southern District of New York, or if there is no jurisdiction in such court, then in a state court in New York County, New York. In any adjudication that takes place before a court, entrant waives the right to a jury trial, and waives any defenses of lack of personal jurisdiction of such court, or of improper venue.

# 12. Entire Agreement.

Entrant understands and agrees that this Agreement constitutes the complete and exclusive agreement between entrant and Sponsor regarding its subject matter, and supersedes all prior proposals, agreements, or other communications regarding its subject matter, and may not be changed or modified except in writing signed by a duly authorized representative of Sponsor.

# 13. Severability.

Entrant understands and agrees that in the event that any provision of this Agreement is declared or found to be illegal by any court or tribunal of competent jurisdiction, such provision will be null and void with respect to the jurisdiction of that court or tribunal and all of the remaining provisions of this Agreement will remain in full force and effect.

# 14. Binding Effect.

This Agreement is binding on entrant, entrant's heirs, successors and assigns.

THIS AGREEMENT IS A CONTRACT BETWEEN YOU AND SPONSOR. BY PARTICIPATING IN THE SURVEY AND SWEEPSTAKES YOU SIGNIFY THAT YOU HAVE READ THIS ENTIRE AGREEMENT, THAT YOU UNDERSTAND IT, AND THAT YOU AGREE TO BE BOUND BY ALL OF ITS TERMS AND CONDITIONS.